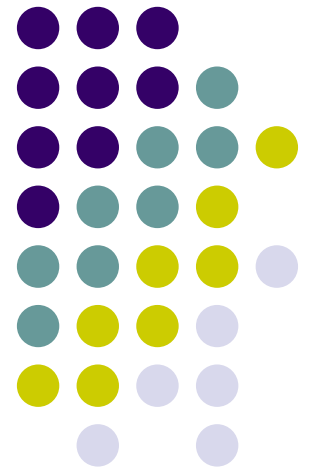


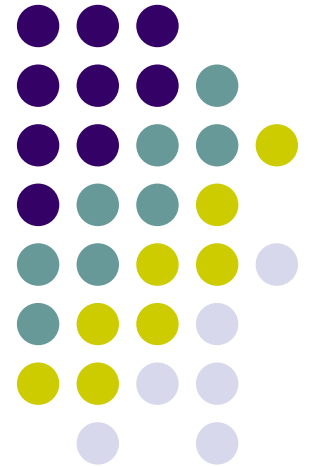
Madison Public Schools Strategic Initiatives 2011-2012

Developed by the Madison Public Schools' Administrative Team in Collaboration with the Madison Board of Education January 12, 2010.



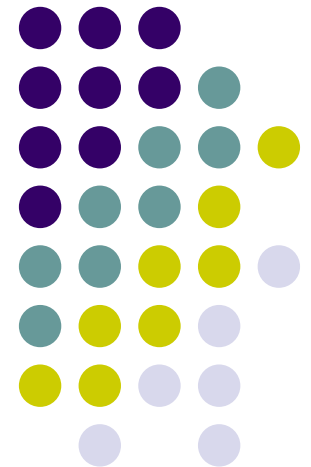
Our Vision

Madison Public Schools will provide a high-quality, world-class education that ensures success for each student through excellence in teaching and learning.



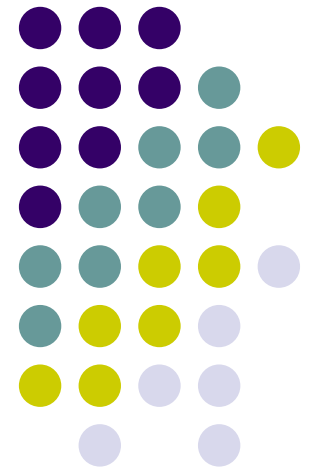
Our Mission

To support students in achieving their highest educational and personal potential, to inspire in them an enduring love for learning, and to prepare them to be 21st Century citizens of the world who contribute to the diverse, multicultural, and international communities in which they will live.



Strategic Initiative

Teaching and Learning



2011-2012 Strategic Initiatives

Teaching and Learning

Middle Schools



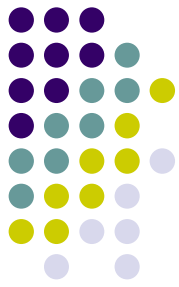
Strategic Initiative: Fully Implement a Scientifically Research Based Intervention (SRBI) Program

Action Steps / Activities	Person(s) Responsible	Funding Source
1. Implement a full math / writing intervention program	Admin. and Coordinators	LEA Budget
2. Establish a committee to research the future implementation of a summer program for regular education and SRBI students	Admin. and Faculty	LEA Budget

2011-2012 Strategic Initiatives

Teaching and Learning

High School



Strategic Initiative: Formation of Data Teams Ongoing from 2010-11

Action Steps / Activities	Person(s) Responsible	Funding Source
1. Develop a structure for data collection and analysis	Admin. and Coordinators	LEA Budget
2. Track student data / document student progress	Admin. and Faculty	LEA Budget

2011-2012 Strategic Initiatives

Teaching and Learning

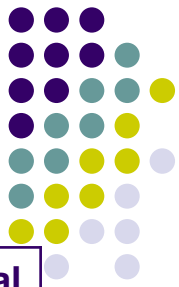
High School



Strategic Initiative: Formative and Common Assessments Ongoing from 2010-11

Action Steps / Activities	Person(s) Responsible	Funding Source
1. Professional Development	Administration and Faculty	LEA Budget
2. Teachers Teaching Teachers	Administration and Faculty	LEA Budget
3. Refinement of Assessments	Administration and Faculty	LEA Budget

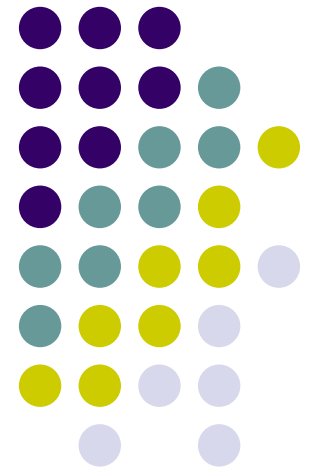
Madison Public Schools Curriculum Renewal



Subject Area	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015
Physical Education	→							
Science	→							
Mathematics	→							
English Language Arts	→							
Visual Arts	→							
Social Studies	→							
Performing Arts: Music and Theatre		→						
Health Education		→						
Career and Technical Education			→					
Information and Technology Literacy			→					
Developmental Guidance			→					
World Languages				→				

Strategic Initiative

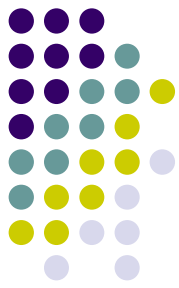
Facilities and Operations
Technology



2011-2012 Strategic Initiatives

Facilities and Operations

Technology



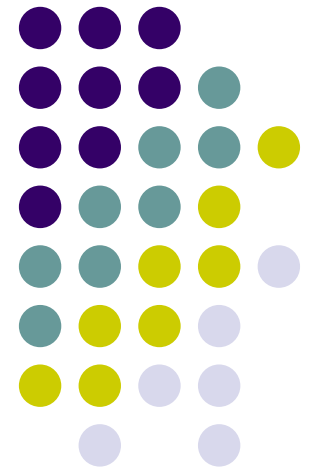
Strategic Initiative: Technology Maintenance / Improvements

Action Steps / Activities	Person(s) Responsible	Funding Source
1. Copier Replacement Program	Technology Department	LEA Budget
2. PC Obsolescence Replacements	Technology Department	LEA Budget
3. Windows 7 Replacement*	Technology Department	LEA Budget
4. Switch Replacements – all wiring closets	Technology Department	LEA Budget
5. Point of Sale (POS) System Replacement for Cafeterias	Technology Department	LEA Budget
6. Data Management / Data Repository – best use of all Info Systems*	Technology Department	LEA Budget
7. Server Obsolescence Replacements	Technology Department	LEA Budget
8. Classroom Technology Equipment – Smartboards and response systems*	Technology Department	LEA Budget

*Crossover with other areas

Strategic Initiative

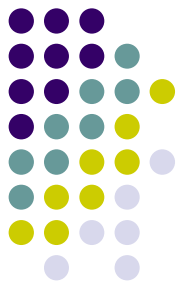
Facilities and Operations
Facilities



2011-2012 Strategic Initiatives

Facilities and Operations

Facilities

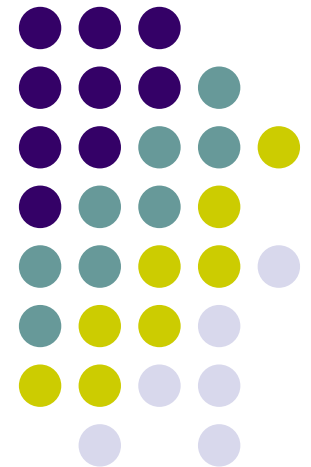


Strategic Initiative: Facilities Maintenance / Improvements

Action Steps / Activities	Person(s) Responsible	Funding Source
1. Energy Efficiency Enhancements	Facilities Department	LOCAP
2. Island Roof Phase II (Solar on Roof)	Facilities Department	LOCAP
3. Planned Maintenance Improvements	Facilities Department	Planned & Cycled Maint.
4. Boiler Replacement - One of Two JMJ	Facilities Department	LOCAP
5. Cycled Maintenance Painting, Flooring, Ceiling	Facilities Department	Planned & Cycled Maint.
6. Roofing Maintenance	Facilities Department	Planned & Cycled Maint.
7. Electrical Upgrades	Facilities Department	Planned & Cycled Maint.
8. Athletic Field Improvements	Facilities Department	Planned & Cycled Maint.
9. Pavement Maintenance	Facilities Department	LOCAP

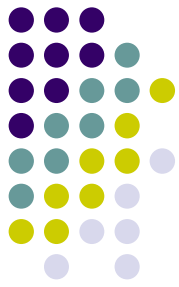
Strategic Initiative

Communications / Community
Outreach



2010-2012 Strategic Initiatives

Communications / Community Outreach



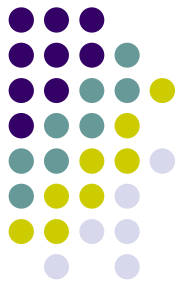
2010-12 Strategic Initiative: Internal Connectivity of Data – Data Management / Data Repository

2010-12 Strategic Initiative: Identify and Create Opportunities for the Public to Come into Our Schools

Funding Source: LEA Budget / Person(s) Responsible: Admin. and BOE

2010-2012 Strategic Initiatives (cont.)

Communications / Community Outreach



2010-12 Strategic Initiative: Budget Presentation Information – Highlight / Identify the Number of Agencies that Partner with the Madison Public Schools and the Community Organizations that Access our School Facilities

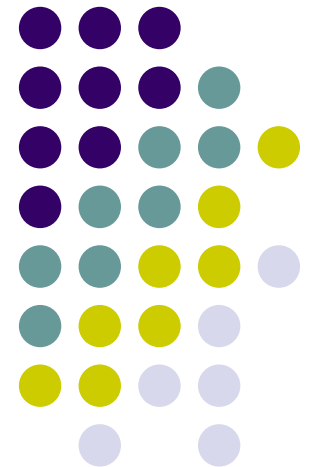
2010-12 Strategic Initiative: Recognize the Community Service(s) / Community Outreach Delivered by Students at Board of Education Meetings and within the Budget Presentation Talking Points

2010-12 Strategic Initiative: Demonstrate a Greater Commitment at the District and Building Levels to Share the Accomplishments of Students and Staff Members

Funding Source: LEA Budget / Person(s) Responsible: Admin. and BOE

Strategic Initiative

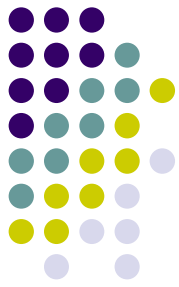
Student and Staff Life



2011-2012 Strategic Initiatives

Student and Staff Life

Elementary Schools



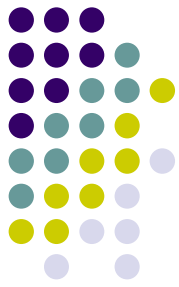
Strategic Initiative: Evaluate the Feasibility of Implementing / Reinstating Elementary School Grade-Level Team Leaders

Action Steps / Activities	Person(s) Responsible	Funding Source
1. Establish a research team to evaluate the benefits of reinstating grade-level team leaders to include: (1.) defining the position responsibilities, and (2.) providing appropriate new teaming / team leader training	Building Level Admin.	LEA Budget

2011-2012 Strategic Initiatives

Student and Staff Life

Middle Schools



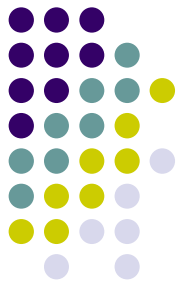
Strategic Initiative: Expand Brown Middle School Student Counseling Services

Action Steps / Activities	Person(s) Responsible	Funding Source
1. Add 1.0 FTE Grade 5 School Counselor at Brown Middle School via staff reallocation from projected decreased elementary school enrollment (Budget Neutral)	Admin.	LEA Budget

2011-2012 Potential New Strategic Initiatives

Student and Staff Life

Contingent Upon the Findings of the Research Team(s) and Availability of Funding and / or Revenue Source



Strategic Initiative: Addition of 1.0 FTE Special Education Coordinator at the Elementary Level

Strategic Initiative: Implementation / Reinstatement of Team Leaders (Middle Schools)

Strategic Initiative: Middle School Schedule Modification

Strategic Initiative: Addition of 1.0 FTE School Counselor at Brown Middle School (Grade 5)

Strategic Initiative: Expansion of Teacher / Leader Opportunities to Build Internal Organizational Capacity

Strategic Initiative: Summer Programming for Regular Education and SRBI Students